

## **Non-Discrimination Statement**

It is the policy of the Cedar Rapids Community School District not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (employment only), marital status, sexual orientation, gender identity, and socioeconomic status (students/program only) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. District employees with questions or a grievance related to this policy should contact Jill Cirivello, Director of Human Resources, 319-558-2421; [jcirivello@cr.k12.ia.us](mailto:jcirivello@cr.k12.ia.us). Students and others should contact Ken Morris, Manager of Student Equity, 319-558-1504; [kmorris@cr.k12.ia.us](mailto:kmorris@cr.k12.ia.us). The District mailing address is 2500 Edgewood Rd NW, Cedar Rapids, IA 52405-1015.